



The Florida Bar Continuing Legal Education Committee and the
Labor & Employment Law Section present

5th Annual Labor & Employment Law Certification Review

COURSE CLASSIFICATION: ADVANCED LEVEL

One Location: February 24 - 25, 2005

The Rosen Plaza Hotel • Orlando, Florida • 407/996-9700

Course No. 0202R

The Labor & Employment Law Certification Review course is an advanced level course intended to provide a comprehensive review of the subject matter, and it may help candidates prepare for a certification examination. Those who have developed the program, however, have had no communication with the certification committee that prepares and grades the examination and they have no information regarding the examination content or format other than the information contained in the exam specifications which are also provided to each examinee. Candidates for certification who take this course should not assume that the course material will cover all topics on the examination or that the examination will cover all topics in the course material. Any questions regarding the exam may be directed to Michelle Francis at 850/561-5737.

Thursday, February 24, 2005

8:00 a.m. - 8:30 a.m.

Late Registration

8:30 a.m. - 9:45 a.m.

NLRA and Collective Bargaining

Vasilis C. Katsafanas, Orlando

9:45 a.m. - 10:00 a.m.

Break

10:00 a.m. - 11:00 a.m.

PERA

Deborah C. Brown, Tampa

11:00 a.m. - 12:00 noon

Whistleblower Acts and Worker's Compensation Retaliation

Robert J. Sniffen, Tallahassee

12:00 noon - 1:00 p.m.

Lunch (included in registration)

1:00 p.m. - 2:00 p.m.

Statutory and Common Law Protection of Business Interests

Karen M. Buesing, Tampa

2:00 p.m. - 2:30 p.m.

WARN

Kevin D. Johnson, Tampa

2:30 p.m. - 2:45 p.m.

Break

2:45 p.m. - 3:45 p.m.

Public Employee Claims - §1985, §1993, First Amendment

William R. Radford, Miami

3:45 p.m. - 4:15 p.m.

Drug Testing Statutes

Paul A. Donnelly, Gainesville

4:15 p.m. - 5:00 p.m.

FMLA

David E. Block, Miami

Friday, February 25, 2005

8:30 a.m. - 9:30 a.m.

FLSA and Florida Statutory Claims for Wages

David H. Spalter, Weston

9:30 a.m. - 10:00 a.m.

Polygraph / Fair Credit

Donald J. Spero, Palm Beach Gardens

10:00 a.m. - 10:15 a.m.

Break

10:15 a.m. - 11:15 a.m.

Common Law Claims

Richard E. Johnson, Tallahassee

11:15 a.m. - 12:15 noon

ERISA / COBRA

Marcus A. Castillo, Clearwater

12:15 p.m. - 1:15 p.m.

Lunch (included in registration)

1:15 p.m. - 2:00 p.m.

OSHA

Gordon D. Rogers, Fort Lauderdale

2:00 p.m. - 2:50 p.m.

Discrimination Claims - Administrative Procedures

F. Damon Kitchen, Jacksonville

2:50 p.m. - 3:00 p.m.

Break

3:00 p.m. - 4:00 p.m.

Discrimination Claims - Claims and Defenses

Peter F. Helwig, Lakeland

6:00 p.m. - 7:00 p.m.

Reception (included in registration fee)

7:00 p.m. - 9:00 p.m.

Dinner Poolside

(additional fee - see registration form)

Saturday, February 26, 2005

9:00 a.m. - 3:30 p.m.

Labor and Employment Law Section - Long Range Planning Meeting (all invited)

3:30 p.m. - 4:30 p.m.

Labor & Employment Law Section - Executive Council Meeting (all invited)

CLE CREDITS

CLER PROGRAM

(Max. Credit: 16 hours)

General: 16 hours

Ethics: 0.0 hours

CERTIFICATION PROGRAM

(Max. Credit: 16 hours)

Civil Trial: 8 hours

Labor & Employment Law: 16 hours

Workers' Compensation: 1 hour

Seminar credit may be applied to satisfy both CLER and Board Certification requirements in the amounts specified above, not to exceed the maximum credit. Refer to Chapter 6, Rules Regulating The Florida Bar, for more information about the CLER and Certification Requirements.

Prior to your CLER reporting date (located on the mailing label of your Florida Bar News) you will be sent a Reporting Affidavit or a Notice of Compliance. The Reporting Affidavit must be returned by your CLER reporting date. The Notice of Compliance confirms your completion of the requirement according to Bar records and therefore does not need to be returned. You are encouraged to maintain records of your CLE hours.

How to register:



ON-LINE: www.FLABAR.org

* NEW * SECURE * FASTER *



MAIL
the completed form
w/check.



FAX:
Completed form to
850/561-5816

REFUND POLICY: Requests for refund or credit toward the purchase of the course book/tapes of this program **must be in writing and postmarked** no later than two business days following the course presentation. Registration fees are non-transferable, unless transferred to a colleague registering at the same price paid. A \$15 service fee applies to refund requests. Registrants who do not notify The Florida Bar by 5:00 p.m., 02/15/05 that they will be unable to attend the seminar, will have an additional \$100 retained. Persons attending under the policy of fee waivers will be required to pay \$100.

HOTEL RESERVATIONS: A block of rooms has been reserved at the Rosen Plaza Hotel, at the rate of \$105 single/double occupancy. To make reservations, call the Rosen Plaza directly at (407) 996-9700. Reservations must be made by 02/04/05 to assure the group rate and availability. After that date, the group rate will be granted on a "space available" basis.

Register me for the "5th Annual Labor & Employment Law Certification Review."

ONE LOCATION: (259) ROSEN PLAZA HOTEL, ORLANDO FLORIDA (FEBRUARY 24 - 25, 2005)

TO REGISTER OR ORDER COURSE BOOK/TAPES, BY MAIL, SEND THIS FORM TO: The Florida Bar, CLE Programs, 651 E. Jefferson Street, Tallahassee, FL 32399-2300 with a check in the appropriate amount payable to The Florida Bar or credit card information filled in below. If you have questions, call 850/561-5831. ON SITE REGISTRATION, ADD \$15.00. **On-site registration is by check only.**

Name _____ Florida Bar # _____

Address _____

City/State/Zip _____ Phone # _____

ABF: Course No. 0202R

REGISTRATION FEE (CHECK ONE):

☐ Member of the Labor & Employment Law Section: \$370

☐ Non-section member: \$385

☐ **Friday Dinner** (LE003): \$65

☐ Full-time law college faculty or full-time law student: \$242.50

☐ Persons attending under the policy of fee waivers: \$100

Includes Supreme Court, DCA, Circuit and County Judges, Magistrates, Judges of Compensation Claims, Administrative Law Judges, and full-time legal aid attorneys if directly related to their client practice. (We reserve the right to verify employment.)

METHOD OF PAYMENT (CHECK ONE):

☐ Check enclosed made payable to The Florida Bar

☐ Credit Card (Advance registration only. Fax to 850/561-5816.) ☐ MASTERCARD ☐ VISA

Name on Card: _____ Card No. _____

Signature: _____ Exp. Date: ____/____/____ (MO./YR.)



☐ Please check here if you have a disability that may require special attention or services. To ensure availability of appropriate accommodations, attach a general description of your needs. We will contact you for further coordination.

COURSE BOOK — AUDIOTAPES — PUBLICATIONS

Private taping of this program is not permitted. **Delivery time is 4 to 6 weeks after 2/25/05. TO ORDER AUDIOTAPES OR COURSE BOOKS**, fill out the order form above, including a street address for delivery. **Please add sales tax to the price of tapes or books. Tax exempt entities must pay the non-section member price.**

_____ COURSE BOOK ONLY: Cost \$30 plus tax TOTAL \$ _____

_____ AUDIOTAPES (includes course book)
Cost: \$370 plus tax (section member), \$385 plus tax (non-section member) TOTAL \$ _____

Related Florida Bar Publications can be found at <http://bookstore.lexis.com/bookstore/catalog>.

Click on "Jurisdictions," then "Florida" for titles.

Certification/CLER credit is not awarded for the purchase of the course book only.

Please include sales tax unless ordering party is tax-exempt or a nonresident of Florida. If this order is to be purchased by a tax-exempt organization, the course book/tapes must be mailed to that organization and not to a person. Include tax-exempt number beside organization's name on the order form.



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